



Verona School District Professional Development Plan 2023-24

(BOE Approved: August 29, 2023)

District Name	Superintendent Name	Plan Begin/End Dates
Verona Public Schools	Ms. Diane DiGiuseppe	July 1, 2023 - June 30, 2024

1: Professional Learning (PL) Goals

PL Goal No.	Identified Group	Focus for Professional Learning	Rationale/Sources of Evidence
1	Administration <ul style="list-style-type: none"> Building Principals Supervisors Directors Superintendent of Schools 	<ul style="list-style-type: none"> CPI Training Unpacking NJSLs/Assessments Instructional Strategies <ul style="list-style-type: none"> Marzano Training Differentiation Using Data to Inform Instruction Classroom Management Professional Learning Communities MTSS/RTI Staff Wellness DEI/SEL 	<ul style="list-style-type: none"> Amy Dages, Behaviorist (CPI) Math Coach, Reading Interventionists, Principals, Supervisors, Directors during professional development sessions, faculty meetings, department meetings, after school sessions (Unpacking NJSLs) Gwen Bryant, Instructional Empowerment (Marzano Trainings) Professional Development sessions, faculty meetings, department meetings, after school sessions (Differentiation, Using Data to Inform Instruction, Classroom Management, PLCs)
2	Teachers <ul style="list-style-type: none"> Elementary HBW VHS 	<ul style="list-style-type: none"> CPI Training (select teachers) Right to Know Training (science) Unpacking NJSLs/Assessments Go Guardian Training Atlas Curriculum Planner Instructional Strategies <ul style="list-style-type: none"> Marzano Training Differentiation Using Data to Inform Instruction Classroom Management Professional Learning Communities GCN Training MTSS/RTI Staff Wellness 	<ul style="list-style-type: none"> Amy Dages, Behaviorist (CPI) Need to find a vendor (RTK) Math Coach, Reading Interventionists, Principals, Supervisors, Directors during Professional Development sessions, faculty meetings, department meetings, after school sessions (Unpacking NJSLs) Instructional Technology Mentors (Go Guardian) CIA Team/Administration (Atlas) Math Coach, Reading Interventionists, Principals, Supervisors, Directors during professional development sessions, faculty meetings, department meetings, after school sessions (Marzano Training, Differentiation, Using Data to Inform Instruction, Classroom Management, PLCs)



		<ul style="list-style-type: none"> • DEI/SEL 	<ul style="list-style-type: none"> • Online Training (GCN)
3	Specialists <ul style="list-style-type: none"> • Art • Library • Music • Nurses • Physical Education • Custodial/Maintenance 	<ul style="list-style-type: none"> • CPI Training (select teachers) • Right to Know Training (art/custodial/maintenance) • Unpacking NJSLS/Assessments • Go Guardian Training • Atlas Curriculum Planner • Instructional Strategies <ul style="list-style-type: none"> ○ Marzano Training ○ Differentiation ○ Using Data to Inform Instruction ○ Classroom Management ○ Professional Learning Communities • GCN Training • MTSS/RTI • Staff Wellness • DEI/SEL 	<ul style="list-style-type: none"> • Amy Dages, Behaviorist (CPI) • Need to find a vendor (RTK) • Math Coach, Reading Interventionists, Principals, Supervisors, Directors during Professional Development sessions, faculty meetings, department meetings, after school sessions (Unpacking NJSLS) • Instructional Technology Mentors (Go Guardian) • CIA Team/Administration (Atlas) • Math Coach, Reading Interventionists, Principals, Supervisors, Directors during professional development sessions, faculty meetings, department meetings, after school sessions (Marzano Training, Differentiation, Using Data to Inform Instruction, Classroom Management, PLCs) • Online Training (GCN)
4	Child Study Team/Counselors/Related Service Providers	<ul style="list-style-type: none"> • CPI Training • Unpacking NJSLS/Assessments (LDTC) • iObservation (CST, Counselors) • Reviewing Accommodation (Data) • GCN Training • MTSS/RTI • Staff Wellness • DEI/SEL 	<ul style="list-style-type: none"> • Amy Dages, Behaviorist (CPI) • Math Coach, Reading Interventionists, Principals, Supervisors, Directors during Professional Development sessions, faculty meetings, department meetings, after school sessions (Unpacking NJSLS) • Directors (Special Services, Counselor) during professional development sessions, department meetings, after school sessions (iObservation, Reviewing Accommodations) • Online Training (GCN)
5	Paraprofessionals	<ul style="list-style-type: none"> • CPI Training • GCN Training • Paraprofessional responsibilities and strategies • Strategies to actively support students in the classroom • Staff Wellness 	<ul style="list-style-type: none"> • Amy Dages, Behaviorist; Brooke Raskin, BCBA (CPI Training) • Online Training (GCN) • Laura Kohler, Jeani Sapienza, Grace Minervo-Buneo (paraprofessional responsibilities and strategies)



6	Administrative Assistants	<ul style="list-style-type: none"> • DEI/SEL • Genesis Training/Attendance/Schoolfi Training • Website training • GCN Training • Staff Wellness • DEI/SEL 	<ul style="list-style-type: none"> • Professional learning during professional development sessions (Genesis) • Technology department • Online Training (GCN)
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2: PD Required by Statute or Regulation - Verona Public Schools uses Global Compliance Network (GCN) - <http://site.gcntraining.com/>

State-mandated PD Activities				
	MANDATORY TRAINING TOPIC	GCN MODULE TITLE	WHO?	HOW OFTEN?
A.	READING DISABILITIES	This topic will be scheduled annually by the Supervisor and Director of Special Services for appropriate personnel.		
B.	PREVENTION: SUICIDE, SUBSTANCE ABUSE, HARASSMENT, INTIMIDATION, AND BULLYING			
	Suicide Awareness(NJSA 18A: 6-112) BOE Policy & Regulation #5350 Pupil Suicide Prevention	-Suicide Prevention (2 hours)	All Staff	Needs to be completed every 5 years if you are new to the district. For example, if you completed in 2021-22, then you will need to complete again in 2026-27.
	Harassment, Intimidation, and Bullying(NJSA 18A: 37-17b and c; NJAC 6A: 16-7.1(c), 7, 7.9(d)) BOE Policies & Regulations: #5512 Harassment, Intimidation, and Bullying	-Bullying (18 mins.) -Cyber Bullying (18 mins.) -Anti-Bullying Bill of Rights-NJ (34 mins.)See General Harassment & Sexual Harassment (section f.)	All Staff	Annually
	Management of Diabetes NJSA 18A: 40-12.13 BOE Policies #5338, #5305 Health Services	-Diabetes Awareness (20 mins.)	All Staff	Annually
	Substance Abuse(NJSA 18A: 40A-15, NJAC 6A: 16-3.1 (a)(4)) BOE Policies & Regulations #5530 Substance Abuse; #5533 Pupil Smoking; #7434 Smoking on School Grounds/Prohibition; #7435 Alcoholic Beverages; #7436 Drug Free WorkPlace	-Alcohol, Tobacco, & Drug Awareness - NJ (12 mins.)	All Staff	Annually
C.	SCHOOL SAFETY, SECURITY, AND CODE OF STUDENT CONDUCT			
	Gang Awareness (NJAC 6A: 16-5, 3, 7, 7.1)	-Gang Awareness (13 mins.)	All Staff	Annually
	Potentially Missing, Abused or Neglected Children(NJAC 6A: 16-11) BOE Policy & Regulation #8462 Reporting Potentially Missing or	-Child Abuse - NJ (20 mins.)	All Staff	Annually



	Abused children			
D.	HEALTH			
	Asthma(NJSA 18A: 40-12.8 & 9) BOE Policy # 5335 Treatment of Asthma and #5305 Health Services Personnel	-Asthma (18 mins.)	All Staff	Annually
	Blood Borne Pathogens(NJSA 34: 6A-25 et seq) BOE Policies & Regulations #7420 Blood Borne Path Exp.	-Bloodborne Pathogens (20 mins.)	All Staff	Annually
	Alcohol, Tobacco, and Other Drug Prevention and Intervention(NJSA 18A: 40A-3, 15; NJAC 6A: 16-3.1 (a) 4)	See Alcohol & Drug Awareness under Substance Abuse (section b.)	All Staff	Annually
	AED/Janet's Law(NJSA 18A: 40-41.a, b) BOE Policy #5300	-AED/Janet's Law-NJ (17 mins.)	All Staff	Annually
	Lyme Disease (NJSA 18A:35-5.3)	-Lyme Disease (10 mins.)	All Staff	Annually
	Paul's Law T.R.U.S.T. Training Seminar (NJSA 18A:40-12.34 through 12.38; specifically 18A:40-12.35(d)1 and 2)	-Paul's Law (23 mins.)	All Staff	Annually
E.	INTERSCHOLASTIC ACTIVITIES	This will be scheduled annually by the Director of Athletics for appropriate personnel.		
F.	ADDITIONAL PROFESSIONAL DEVELOPMENT TOPICS			
	Affirmative Action, Non-Discrimination, Equity(NJAC 6A: 16-7-1.6) BOE Policies & Regulations: #1510 Policy on Non-Discrimination; #1530 Equal employment Opportunity; #2260 Affirmative Action Program for School and Classroom Practices; #5751 Equal Opportunity/Non-Discrimination/Sexual Harassment – Students; #5755 Equity in Educational Programs and Services	-Affirmative Action (24 mins.) -Diversity for Employees (14 mins.) -General Harassment (16 mins.) -Sexual Harassment (22 mins.) -Title IX (19 mins.)	All Staff	Annually
	Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990(NJAC 6A: 14-1.2 (b) 14) BOE Policy & Regulation #1510 Policy on Non-Discrimination	-Section 504 - Part 1 (20 mins.)	All Staff	Annually
	FERPA(NJAC 6A: 32-7.1) BOE Policies & Regulation #8335 Family Educational Rights and Privacy Act	-Ferpa (19 mins.)	All Staff	Annually



4: Resources and Justification

Resources
<ul style="list-style-type: none">● District Budget● School Budgets● Title IIA Funds<ul style="list-style-type: none">○ Teacher Differentiated Instruction○ Balanced Literacy - Foundations & LETRS○ Mathematics Professional Development - Japanese Lesson Study using Dimensions Math (K-5) and Amplify Mathematics (6-8, Alg I, Geometry, Alg II)○ Professional Development for ELA/SS teachers○ FTEM (Updated Marzano training)● Title IV Funds<ul style="list-style-type: none">○ Elementary social, emotional curricula○ DEI&B professional development for staff
Justification
<ul style="list-style-type: none">● The professional development that will be utilized in the district has been planned, coordinated, and budgeted with teachers, supervisors, administrators, district leadership, the Superintendent of Schools, and the Board of Education.

Dr. Charles Miller

August 29, 2023

Signature of Director of Curriculum, Instruction and Assessment

Date

Ms. Diane DiGiuseppe

August 29, 2023

Signature of Superintendent of Schools

Date